



move
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Bayswater Vic 3153
Australia
movenetwork.org

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Australian Director Search

MOVE is seeking an Australian-based Director to develop effective organisational systems and leaders that serve our growing impact.

MOVE is a mission agency whose workers pursue movements of disciples and churches using a 4-Fields approach: movements.net/4fields. We envision a growing, best-practice mission agency that mobilises and serves workers in Australia and around the world.

Such a leader will have a passionate commitment to fulfilling the Great Commission. They will be experienced in making disciples and planting churches. They will envision the mobilisation of workers for Australia and the nations. They will have the ability to build best practice organisational systems and teams that facilitate expansion. They will have the capacity to raise financial support.

This is a job for a leader whose calling is to mobilise, equip and support workers who obey Jesus' command to make disciples of the nations.

Details of the Position Description are below. Enquiries and requests for an application form can be directed to:

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Position Description

About MOVE

MOVE multiplies disciples and churches everywhere. Around the world our workers pursue multiple streams of four generations of new disciples and churches to the glory of God.

Since 1988 MOVE has been an Australian based mission agency with workers in Australia and in overseas fields that have included — China, India, Thailand, the South Pacific and the United Kingdom.

In the last ten years MOVE's sole focus has been on initiating movements multiplying disciples and churches. MOVE has become an influential pioneer in shifting missions thinking and practice to a movements paradigm.

MOVE has formed strategic partnerships with MOVE United Kingdom, e3Partners USA and the global NoPlaceLeft coalition.

MOVE workers serve as practitioners, trainers, coaches, catalysts and coalition builders seeking to fulfil the Great Commission in our generation.

MOVE's strategy follows a 4-Fields approach: movements.net/4fields

The Mission of the Role

To lead MOVE out of a pioneering phase into expansion by developing field leadership and building robust organisational systems.

Objectives

- Grow MOVE leadership for the field and the organisation.
- Build a leadership pipeline that yields more staff.
- Optimise organisational and financial systems.
- Establish partnerships with major donors.

Competencies

- Raise their own support.
- Optimise existing systems—financial, donor relations, online presence, staff selection, supervision and support, measurement of progress in the field.
- Prior and continuing experience in pursuing movements of disciples and churches and equipping others to do the same.
- Identify, recruit, and onboard workers for Australia and beyond.

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The Mission of the Role (con't)

Competencies

- Build long term partnerships with major donors.
- Be accountable to the MOVE Board.
- Develop teams and team leaders that advance MOVE's mission in the field.
- Represent MOVE to a broad set of constituencies. Articulate MOVE's opportunities and challenges in a way that attracts and inspires others to join in its mission.

Characteristics

- Live a life of surrender to the Lordship of Christ and be in alignment with MOVE's statement of beliefs.
- Passionate pursuit of the Great Commission.
- One third pioneer and two-thirds developer.

After Three Years

Important outcomes include the recruitment of six new staff of which two units (single or married couple) are preparing for overseas. For that to happen essential systems are in place for recruitment, onboarding, raising support, orientation and deployment.

Partnerships will be developed with major donors who are contributing to MOVE's long-term development.

A Great Commission pipeline will be in place for the deployment of workers in Australia and overseas.

There will be a simple and effective system in place for tracking progress in the field.

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